



## Required District Staff Trainings

### At-A-Glance Professional Development Requirements for School District Personnel

Mandated Training	Law Requiring Training	Effective Date	Frequency of Training for Staff	State's Training Requirements for New Staff	Which Staff Are Required to Receive Training
Precautions Against Blood Borne Pathogens Training *	<a href="#">Federal 29 CFR 1910.1030</a>	In place	At least annually	At time of initial assignment	All staff who may reasonably come into contact with blood borne pathogens at work
Domestic Violence & Sexual Assault Continuing Education *	<a href="#">18.66.310</a>	10/7/2015	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Drug and Alcohol Related Disabilities Training *	<a href="#">14.20.680</a>	10/7/2015	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Gender & Race Equity in Educational Materials Training *	<a href="#">14.18.060 (b)</a>	10/7/15	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Special Education Training for Aides *	<a href="#">Regulation 4AAC 52.250</a>	In place	Minimum 6 hours annually	Not specified	Aides who work with students receiving special education services
Special Education Training for Staff *	<a href="#">Regulation 4AAC 52.260</a>	In place	As determined by school district	Not specified	Staff who work with students receiving special education services
School Crisis Response Planning Training **	<a href="#">14.33.100</a>	10/7/2015	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years.	Within 2 years after 1st day of employment	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Non-certificated staff must also receive training at a frequency determined by the district.
Mandated Reporting Of Child Abuse and Neglect Training *	<a href="#">47.17.022</a>	In place	At least once every 5 years	Within first 6 months of employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, nurses, counselors. (see <a href="#">47.17.290 (14)</a> ) for complete list of mandated reporters)

\*eLearning course is available that satisfies the requirements of the law

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\*\*eLearning course is available as supplemental training but additional training must be provided and tailored to individual district/schools

Mandated Training	Law Requiring Training	Effective Date	Frequency of Training for Staff	State's Training Requirements for New Staff	Which Staff Are Required to Receive Training
Employee Evaluation System Training **	<a href="#">14.20.149</a> <a href="#">4 AAC 19.060</a>	10/7/2015	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
Crisis Intervention Training (Seclusion & Restraint) <i>Must include First Aid/CPR</i>	<a href="#">14.33.127</a>	10/7/2015	Periodically	Not specified	Schools/districts determine which staff to train. A sufficient number of staff at each school must be trained to meet the school's needs.
Suicide Awareness & Prevention Training *	<a href="#">14.30.362</a>	<b>7/1/2016</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years. ***Now required for all certificated staff K-12 (previously only grades 7-12)
<b>Upcoming/Revised Training Requirements Effective 6/30/2017</b>					
*NEW* Sexual Abuse & Sexual Assault Awareness & Prevention Training *	14.30.355	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
*NEW* Dating Violence Awareness & Prevention Training	14.30.356	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Not specified	Not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years
*REVISED* Mandated Reporting Of Child Abuse and Neglect Training *	<a href="#">47.17.022</a>	<b>6/30/2017</b>	As determined by each school board but must be offered at least every 2 years and all required staff must be trained at least every 4 years	Within first 45 days of Employment	All mandated reporters of child maltreatment. School teachers, school administrators, athletic coaches, volunteers (new), nurses, counselors. (see <a href="#">47.17.290 (14)</a> for complete list of mandated reporters)
*NEW* Teacher Certification Requirements	<a href="#">14.20.020(k)</a>	<b>6/30/2017</b>	A person must complete the required four trainings for eligibility of an Alaska teaching certificate. *Alcohol and drug related disabilities (14.20.680); sexual abuse and sexual assault awareness prevention (14.30.355); dating violence and abuse awareness and prevention (14.30.356); suicide prevention (14.30.362)		All Alaska Teaching Certificate holders
Statutes Requiring Mandated Training Schedule	<a href="#">14.08.111(12)</a> <a href="#">14.14.090(11)</a> <a href="#">14.16.020(9)</a>	<b>In place except 14.30.355, 14.30.356, 47.17.022 (6/30/2017)</b>	Requires school boards and state boarding schools to establish procedures for providing training under <a href="#">14.18.060</a> , <a href="#">14.20.149</a> , <a href="#">14.20.680</a> , 14.30.355, 14.30.356, <a href="#">14.30.362</a> , <a href="#">14.33.100</a> , <a href="#">14.33.127</a> , <a href="#">18.66.310</a> , <a href="#">47.17.022</a> ; not less than 50% of <b>certificated district</b> staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.		